YOU MAKE THE Difference

City of Manitowoc

STAR Award

Presented to

Doug Oswald

The City of Manitowoc takes great pleasure in presenting you with this Award recognizing you for going above and beyond your assigned scope of work!

Your work ethic is commendable! On behalf of the citizens of our City we congratulate you!

Dated this 8th Day of March
Two Thousand and Sixteen.

For the
CITY OF MANITOWOC

Mayor Justin M. Nickels

STAR

Special Thanks and Recognition

Date: 02/18/2016

Employee Recognized: Doug Oswald

Recommended By: Jim Muenzenmeyer

Short description of "STAR-worthy" action:

Doug recently trained two new drivers for MMT. This involves voluntarily changing his schedule to accommodate the new drivers and instructing them on all operational systems of the bus. Most Transit Systems offer monetary incentives to senior drivers to do this instructional type of work but we don't have this option. Doug had been a Certified Trainer for Schneider National Carriers before coming to MMT so he's a natural choice. Remember this is a Union shop and training drivers is not in their job description. We are very fortunate to have him.

Please return this form to your Manager

Print Form

RECEIVED
FEB 22 2016
OFFICE OF THE MAYOR