

01/14/14 MEETING MINUTES

POLICE & FIRE COMMISSION OF THE CITY OF MANITOWOC

MEMBERS PRESENT:

Tom Bare, Paul Blashka, Kate Reynolds, Kay Beilke, Mary Schilder

STAFF PRESENT:

Police Chief Oscar Dick, Interim Fire Chief Gregg Kadow, Deputy Fire Chief Todd Blaser, Acting City Attorney Kathleen McDaniel, HR Director Jeri Johnson.

1. Meeting called to order at 4:30 by T. Bare.
2. No public input.
3. M. Schilder made a motion to approve previous PFC meeting minutes as submitted. Seconded by P. Blashka. Motion carried unanimously.
4. O Dick's Police Department update included:
 - Oak Creek Chief and SWAT Commander came to share their experience for better planning.
 - 2014 In-Service will begin in February
 - MTPD will be distributing challenge coins for significant years of service
5. G. Kadow's Fire Department update included:
 - Kevin Hoffman's promotion to Motor Pump Operator
 - Shift Commander, Officer and Crew expectations for coming year
 - Cause of last week's fire is undetermined at this time
6. Discussion was had on the process for hiring a Fire Chief which included:
 - PFC: requested City seek outside candidates, past 20 yrs. Chief positions were posted statewide, advertising outside department is necessary for a proper search...how do they know the internal candidates are best if no outside candidates to compare them to, maybe shouldn't go into closed concerning internal candidates until procedure resolved, will seek opinion from outside source on what the procedure should be, T. Bare invited to meet Mayor on Monday.
 - J. Johnson, HR: instructed not to advertise, process determined by City Attorney in discussion with Mayor, felt they had two qualified candidates internally.
 - K. McDaniel ACA: City conducted internal search for Chief and determined they had 2 qualified candidates; it's at City's discretion to determine the funding for the process, offered to set up meeting with PFC, Mayor and herself, suggested PFC listen to Dr. Schneider since he drove up here to discuss the 2 internal candidates.

PFC NOTE: By listening to Dr. Schneider's assessments of the internal candidates in closed session PFC is not waiving their request to seek outside candidates.

7. Motion by P. Blashka to convene is Closed Session. Seconded by K. Reynolds. All in favor.
8. Motion by P. Blashka to reconvene is Open Session. Seconded by M. Schilder. All in favor.
9. Next meeting February 11, 2014.
10. Meeting adjourned.