

Present: Simone Dorcas, Dayna Goetz, Amy Jagemann, Lori Kirby, Jeanie Miller, Christine Kornely, Eva Kozerski, Steve Proszenyak, Jason Ring, Eric Sitkiewitz, Greg Vadney, Tom Van Horn

Absent: Meg Bollinger, Mike Halla, Tricia Zimmermann

The meeting was called to order at 12:00 by Board President Dorcas

Public Input: none

Minutes A motion was made by Sitkiewitz, seconded by Kornely and unanimously approved by the board to accept the December minutes as written.

Financial Review

An overview of the Museum's current budget was given to the board to review

Presidents Report – Simone Dorcas

Education Committee – Jeanne Miller

No Report

Marketing/Membership Committee – Simone Dorcas

1. A Marketing Class at LTC will be making our Marketing & Branding needs their focus.
2. The Friends Advisory Committee will be taking a closer look at improving the benefits offered to membership.
 - a. Bus Tours, Members only events, etc.
3. Museum Brochure – Still in Process

Building Committee

No report

Director Evaluation

A motion was made by Kornely, seconded Jagemann and unanimously approved by the board to go into a closed session to discuss Vadney's evaluation.

Directors Report – Greg Vadney

Long Term Planning

The time of the March 11th meeting will be adjusted to accommodate a Strategic Planning session. Regular board meeting will be at 4:00 with the strategic planning to run from 5-8 pm. Greg will make arrangements for a facilitator.

Board Matrix

Kornely will assist Vadney in creating a board matrix to help with the selection of potential board members to fill future vacancies. Each Board member will be asked to complete one on themselves and forward to Vadney for review at the February board meeting.

Personnel

A new security guard was hired – David Cleman

Performance Reviews – Employees have set new goals for 2015

Friends Advisory Committee – Tricia Zimmerman

Their focus will be membership recruitment. A sub-committee has been formed to review the membership structure and benefit package.

They are also forming a sub-committee to look into improving the appearance of the Conservatory in the Mansion.

Foundation – Mike Halla

Vadney reviewed the financials in Halla's absence.

The board will be meeting on January 27th.

The VP & Investment Manager will be stepping down.

Collections – Eva Kozerski

Kozerski continues to work on the creation of a Chagall Traveling Exhibit..

Old Business

None

Respectfully submitted

Elaine Schroeder