



City of Manitowoc

900 Quay Street
Manitowoc, WI 54220
www.manitowoc.org

Meeting Agenda Personnel Committee

Wednesday, July 30, 2014

4:00 PM

Common Council Chambers

Pursuant to Section 19.84(2) and (3) of the Wisconsin Statutes, notice is hereby given to the public, to the Herald-Times-Reporter, the official newspaper of Manitowoc, and to those news media who have filed a written request for this notice that a meeting of the above-referenced will be held at the date, time and location listed above.

The above governmental body will meet to discuss and possibly take action on the agenda items set forth below.

1. CALL TO ORDER
2. ROLL CALL
3. PUBLIC COMMENT
4. CONSENT AGENDA

These items will be approved by one motion unless any Committee Member wishes to remove an item for discussion.

REMOVAL OF CONSENT AGENDA ITEMS

Any Committee Member may request removal of any item from the consent agenda, and such item shall be removed without debate or vote. Any item or part thereof removed from the consent agenda shall be separately considered.

[14-1220](#) Approval of April 14th, 2014 and May 12th, 2014 Personnel Committee Minutes.

Attachments: [PC Minutes 4-14-2014](#)
[PC Minutes 5-12-2014](#)

[14-1213](#) Review of legal fees billed out through Human Resources.

Attachments: [BUELOW VETTER BUIKEMA OLSON 2014 Costs](#)

[14-1214](#) Review of legal fees billed out through Attorney's Office for Municipal Court prosecution.

Attachments: [MOZINSKI CASHMAN 2014 Costs](#)

[14-1215](#) Report out on Health Plan Funding.

Attachments: [June Dental M3 Report](#)
[June Health M3 Report](#)

[14-1216](#) Report out of Human Resources initiatives.

Attachments: [HR Update July 2014](#)

[14-1217](#) Report out of City Attorney's Office initiatives.

Attachments: [Atty Update July 2014](#)

APPROVAL OF CONSENT AGENDA

5. DISCUSSION AND ACTION ITEMS

[14-1556](#) Discussion with M3 regarding suggested changes to the plan design for the City's health and dental insurance plans for 2015.

Attachments: [Benefit Plan Considerations - 2015](#)

[14-1555](#) Recommendation from Carlson Dettmann on the Compensation Study wage scale appeals.

Attachments: [Appeal Recommendation 7.14](#)

[14-1554](#) Request from Police Chief for approval of out-of-state travel request for Det. Sgt. Vorpahl to participate on an on-site visit to Cook County, Illinois regarding the Juvenile Justice System.

Attachments: [Police Chief Request for Out of State Travel for Det. Sgt.](#)

[14-1560](#) Compensation for Police Lieutenants and Captains.

[14-1557](#) Request from Greg Vadney to fill vacant Security Guard positions at the Rahr-West Art Museum.

Attachments: [Request from Greg Vadney to replace RWAM Security Guard](#)

[14-1558](#) Request from Greg Vadney to hire a temporary employee to fill in during an employee's medical leave.

Attachments: [Request from Greg Vadney for temp empl](#)

[14-1219](#) Resolution to approve revised job descriptions for Crime Prevention Sergeant and Court/Evidence Clerk within the Police Department.

Attachments: [Res approve MTPD JD Crime Prev Sgt Crt Evidnc Clerk 6-2014](#)

6. SCHEDULE NEXT MEETING**7. ADJOURNMENT**

If you need accommodations for this meeting, please notify the City Clerk's office at least 48 hours in advance of the meeting (or as soon as possible after the meeting is posted, if posted less than 48 hours prior to the meeting time) at 920-686-6950. For additional assistance, individuals with hearing or speech disabilities can call 711 and be connected to a telephone relay system.