



City of Manitowoc

900 Quay Street
Manitowoc, WI 54220
www.manitowoc.org

Meeting Agenda Personnel Committee

Monday, October 13, 2014

5:00 PM

Council Chambers

Pursuant to Section 19.84(2) and (3) of the Wisconsin Statutes, notice is hereby given to the public, to the Herald-Times-Reporter, the official newspaper of Manitowoc, and to those news media who have filed a written request for this notice that a meeting of the above-referenced will be held at the date, time and location listed above.

The above governmental body will meet to discuss and possibly take action on the agenda items set forth below.

1. CALL TO ORDER
2. ROLL CALL
3. PUBLIC COMMENT
4. CONSENT AGENDA

These items will be approved by one motion unless any Committee Member wishes to remove an item for discussion.

REMOVAL OF CONSENT AGENDA ITEMS.

Any Committee Member may request removal of any item from the Consent Agenda, and such item shall be removed without debate or vote. Any item or part thereof removed from the Consent Agenda shall be separately considered.

14-2075 Approval of September 8th, 15th and 22nd Personnel Committee Minutes.

Attachments: PC Minutes 9-8-2014
PC Minutes 9-15-2014
PC Minutes 9-22-2014

14-2076 Review of legal fees billed out through Human Resources.

Attachments: OUTSIDE LEGAL COUNSEL FOR HR 2014 Costs

14-2077 Review of legal fees billed out through Attorney's Office for Municipal Court prosecution.

Attachments: MOZINSKI CASHMAN 2014 Costs

14-2078 Report out on Health Plan Funding.

Attachments: City of Manitowoc - Health September
City of Manitowoc - Dental September

14-2095 Report out of Human Resources initiatives.

Attachments: HR Update Sept 2014

14-2096 Report out of City Attorney's Office initiatives.

APPROVAL OF CONSENT AGENDA

5. DISCUSSION AND ACTION ITEMS

14-1769 Workout Room Rules - adjusting rules regarding working out alone is permissible for cardio activities and hand held weights.

Attachments: Exercise facility rules 9-2014

14-2079 Fire Chief's out-of-state travel request for Jacob Johnsrud, Motor Pump Operator, for an educational leave to attend Nozzle Forward Training in Washington on November 8th, and in Oregon on November 12th.

Attachments: Johnsrud Ed Request

14-1752 Integrating Police Supervisors to the Employee Policy Manual.

14-2087 Interim Pay for City Planner Paul Braun.

14-1750 Compensation Plan Wrap-up: Recommendations on Internal Equity.

Attachments: [Internal Equity Comp Implementation PC 10-13-2014](#)

6. CONVENE IN CLOSED SESSION

14-1753 Discussion of Police and Fire contract negotiations.

Notice is hereby given that the above governmental body will adjourn to a closed session pursuant to Sections 19.85 (1)(c), 19.85 (1)(e) and 111.70 of the Wisconsin Statutes, which authorizes the governmental body to convene in closed session for the purpose of considering employment, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility regarding collective bargaining.

The specific subject matter that may be considered in closed session is:
14-1753 noted above.

RECONVENE IN OPEN SESSION

7. SCHEDULE NEXT MEETING

8. ADJOURNMENT

If you need accommodations for this meeting, please notify the City Clerk's office at least 48 hours in advance of the meeting (or as soon as possible after the meeting is posted, if posted less than 48 hours prior to the meeting time) at 920-686-6950. For additional assistance, individuals with hearing or speech disabilities can call 711 and be connected to a telephone relay system.