



City of Manitowoc

900 Quay Street
Manitowoc, WI 54220
www.manitowoc.org

Meeting Agenda Personnel Committee

Monday, January 12, 2015

5:00 PM

Council Chambers

Pursuant to Section 19.84(2) and (3) of the Wisconsin Statutes, notice is hereby given to the public, to the Herald-Times-Reporter, the official newspaper of Manitowoc, and to those news media who have filed a written request for this notice that a meeting of the above-referenced will be held at the date, time and location listed above.

The above governmental body will meet to discuss and possibly take action on the agenda items set forth below.

1. CALL TO ORDER
2. ROLL CALL
3. PUBLIC COMMENT
4. CONSENT AGENDA

These items will be approved by one motion unless any Committee Member wishes to remove an item for discussion.

REMOVAL OF CONSENT AGENDA ITEMS.

Any Committee Member may request removal of any item from the Consent Agenda, and such item shall be removed without debate or vote. Any item or part thereof removed from the Consent Agenda shall be separately considered.

[15-075](#) Approval of November 17, December 2, December 8, 2014
Personnel Committee Minutes.

Attachments: [PC Minutes 11-17-14](#)
[PC Minutes 12-02-14](#)
[PC Minutes 12-08-14](#)

[15-076](#) Review of legal fees billed out through Human Resources.

Attachments: [OUTSIDE LEGAL COUNSEL FOR HR 2014 Costs](#)

[15-077](#) Review of legal fees billed out through Attorney's Office for Municipal

Court prosecution.

Attachments: [MOZINSKI CASHMAN 2014 Costs](#)

[15-078](#) Report on Health Plan Funding.

Attachments: [City of Manitowoc - Dental December](#)
[City of Manitowoc - Health December](#)

[15-079](#) Report out of Human Resources initiatives.

Attachments: [HR Update Jan 2015](#)

[15-080](#) Report out of City Attorney's Office initiatives.

Attachments: [Atty Update December2014](#)

APPROVAL OF CONSENT AGENDA

5. DISCUSSION AND ACTION ITEMS

6. CONVENE IN CLOSED SESSION

15-081 Associate Planner/Economic Expeditor request for wage increase.

[14-2645](#) Streets Department Wages.

Attachments: [Streets Letters](#)

Notice is hereby given that the above governmental body may adjourn into a closed session during the meeting as authorized by Section 19.85(1)(c) of the Wisconsin Statutes, which authorizes the governmental body to convene in closed session for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

The specific subject matter that may be considered in closed session is:
15-081 and 14-2645 as noted above.

7. RECONVENE IN OPEN SESSION

15-081 Associate Planner/Economic Expeditor request for wage increase.

[14-2645](#) Streets Department Wages.

Attachments: [Streets Letters](#)

15-082 Administration of PTO for new employees.

[15-083](#) Wellness Reimbursement Program.

Attachments: [Wellness Program Reimbursement](#)

15-089 Update on Mayor/HR/Attorney Departments Reorganization.

[15-090](#) Police Department Travel Request - National Forensic Academy Symposium.

Attachments: [PD Travel Request Kowalski](#)

15-098 Discussion on Step Appeal Policy.

8. SCHEDULE NEXT MEETING

9. ADJOURNMENT

If you need accommodations for this meeting, please notify the City Clerk's office at least 48 hours in advance of the meeting (or as soon as possible after the meeting is posted, if posted less than 48 hours prior to the meeting time) at 920-686-6950. For additional assistance, individuals with hearing or speech disabilities can call 711 and be connected to a telephone relay system.