



City of Manitowoc

900 Quay Street
Manitowoc, WI 54220
www.manitowoc.org

Meeting Agenda Personnel Committee

Monday, November 2, 2015

5:00 PM

Council Chambers

Pursuant to Section 19.84(2) and (3) of the Wisconsin Statutes, notice is hereby given to the public, to the Herald-Times-Reporter, the official newspaper of Manitowoc, and to those news media who have filed a written request for this notice that a meeting of the above-referenced will be held at the date, time and location listed above.

Notice is hereby given that a majority of the Common Council of the City of Manitowoc may be present at this meeting to gather information about the subject matter over which they have decision making responsibility.

The above governmental body will meet to discuss and possibly take action on the agenda items set forth below.

1. CALL TO ORDER
2. ROLL CALL
3. PUBLIC COMMENT
4. CONSENT AGENDA

These items will be approved by one motion unless any Committee Member wishes to remove an item for discussion.

REMOVAL OF CONSENT AGENDA ITEMS.

Any Committee Member may request removal of any item from the Consent Agenda, and such item shall be removed without debate or vote. Any item or part thereof removed from the Consent Agenda shall be separately considered.

[15-1139](#) Approval of October 19, 2015 Personnel Committee Minutes.

Attachments: [PC Minutes 10-19-15](#)

[15-1140](#) Review of legal fees billed out through Human Resources.

Attachments: [OUTSIDE LEGAL COUNSEL FOR HR 2015 Costs](#)

[15-1141](#) Review of legal fees billed out through Attorney's Office for Municipal Court prosecution.

Attachments: [Atty Invoices](#)

[15-1142](#) Report out on Health Plan Funding.

Attachments: [Med Den 0915](#)

[15-1143](#) Report out of Human Resources Initiatives.

Attachments: [HR Update Nov 2015](#)
[_City of Man SBC - Blue Priority-1500](#)
[2016 Premiums](#)
[07 2016 Retiree Premiums](#)

[15-1144](#) Report out of City Attorney's Initiatives.

Attachments: [Atty Update](#)

APPROVAL OF CONSENT AGENDA

5. DISCUSSION AND ACTION ITEMS

[15-1109](#) Request for Permission to Post Transit Positions As Needed.

Attachments: [Transit Recruiting](#)

[15-1145](#) Discuss City Attorney Office Proposed Staffing.

Attachments: [2016 Attorney Budget Memo](#)
[2016 Attorney Budget Supplemental Information](#)

[15-1110](#) Request to Enter into 2016 DPW Wage Agreement with Local 662.

Attachments: [Manitowoc DPW 2016 contract](#)

[15-792](#) Resolution to Approve Background Check Policy.

Attachments: [Background Check Policy](#)

[15-1137](#) Discussion regarding 2017 Transition from Step Only Plan to Pay for Performance Plan.

Attachments: [2015 Compensation Step Plan w headers](#)

6. ADJOURNMENT

If you need accommodations for this meeting, please notify the City Clerk's office at least 48 hours in advance of the meeting (or as soon as possible after the meeting is posted, if posted less than 48 hours prior to the meeting time) at 920-686-6950. For additional assistance, individuals with hearing or speech disabilities can call 711 and be connected to a telephone relay system.