



City of Manitowoc

900 Quay Street
Manitowoc, WI 54220
www.manitowoc.org

Meeting Minutes Committee of the Whole

Monday, March 31, 2014

5:30 PM

Council Chambers

1. Call to Order

2. Roll Call

Present: 10 - Howe, Able, Hennessey, Sladky, Brey, Martell, Sitkiewitz, Soeldner, Schema and Nickels

Absent: 1 - McMeans

3. Discussion and Action Items

Present: 11 - Howe, McMeans, Able, Hennessey, Sladky, Brey, Martell, Sitkiewitz, Soeldner, Schema and Nickels

[14-458](#) Carlson/Dettman wage study final recommendation.

Attachments: [City of Manitowoc Wage Schedule \(03-31-14\).pdf](#)
[Manitowoc Classification & Compensation Study Report \(032814\).pdf](#)
[City of Manitowoc Discussion 033114.pptx](#)

Moved by Brey, seconded by Schema, that this Report be recommended for approval, as amended, to the Common Council with implementation on July 1, 2014. The motion carried by the following vote:

Aye: 11 - Howe, McMeans, Able, Hennessey, Sladky, Brey, Martell, Sitkiewitz, Soeldner, Schema and Nickels

Moved by Sitkiewitz, seconded by Soeldner, that the motion be amended to include bi-annual increases for employees over the mid point and with that the red line individuals to do an adjustment equal to a mid point advancement but not equal based pay, an increase basically for the step increase paid as a performance or a bonus for that year but not a base equalizing addition (non base accumulative pay out equal to 2-1/2%, without increasing the step). The motion carried by the following vote:

Aye: 11 - Howe, McMeans, Able, Hennessey, Sladky, Brey, Martell, Sitkiewitz, Soeldner, Schema and Nickels

[14-459](#) Structure of attorney and human resources office.

Attachments: [14-459.pdf](#)

Moved by Soeldner, seconded by Sladky, that this Report be recommended for approval to the Common Council to restructure the City Attorney/Human Resource Office following the chart that was submitted by the Mayor. The motion carried by the following vote:

Aye: 10 - Howe, McMeans, Hennessey, Sladky, Brey, Martell, Sitkiewitz, Soeldner, Schema and Nickels

Nay: 1 - Able

[14-489](#) Staffing of City Attorney's office.

It was noted by Mayor Nickels that support staff is thin in the Attorney/HR/Mayor's offices. A short discussion followed. No action was taken.

6. Adjournment

Moved by Sladky, second by Able, and unanimously carried, meeting adjourned at 6:45 p.m.