



City of Manitowoc

900 Quay Street
Manitowoc, WI 54220
www.manitowoc.org

Meeting Agenda

Personnel Committee

Monday, February 1, 2016

5:00 PM

Council Chambers

Pursuant to Section 19.84(2) and (3) of the Wisconsin Statutes, notice is hereby given to the public, to the Herald-Times-Reporter, the official newspaper of Manitowoc, and to those news media who have filed a written request for this notice that a meeting of the above-referenced will be held at the date, time and location listed above.

Notice is hereby given that a majority of the Common Council of the City of Manitowoc may be present at this meeting to gather information about the subject matter over which they have decision making responsibility.

The above governmental body will meet to discuss and possibly take action on the agenda items set forth below.

1. CALL TO ORDER
2. ROLL CALL
3. PUBLIC COMMENT
4. CONSENT AGENDA

These items will be approved by one motion unless any Committee Member wishes to remove an item for discussion.

REMOVAL OF CONSENT AGENDA ITEMS.

Any Committee Member may request removal of any item from the Consent Agenda, and such item shall be removed without debate or vote. Any item or part thereof removed from the Consent Agenda shall be separately considered.

[16-0042](#) Approval of December 15, 2015 Personnel Committee Minutes.

Attachments: [12-15-15 PC Minutes](#)

[16-0043](#) Review of legal fees billed out through Human Resources.

Attachments: [OUTSIDE LEGAL COUNSEL FOR HR 2015 Costs](#)

[16-0044](#) Review of legal fees billed out through Attorney's Office for Municipal

- Court prosecution.
- Attachments:** [Atty Invoices 2015](#)
- [16-0045](#) Report out on Health Plan Funding.
- Attachments:** [12 December Medical Report](#)
- [16-0053](#) Report out of Human Resources Initiatives.
- Attachments:** [HR Update Feb 2016](#)
- [16-0054](#) Report out of City Attorney's Initiatives.
- Attachments:** [Atty Update Feb 2016](#)

5. DISCUSSION AND ACTION ITEMS

- [16-0040](#) Presentation by AFG on 2015 insurance claims and clinic partnership.
- Attachments:** [Feb 1 2016 AFG Presentation to Council](#)
- [16-0035](#) Discuss inequities between Streets and Parks Divisions' wages.
- Attachments:** [2015 Comp Plan Step F](#)
- [16-0036](#) Discuss Transit Driver sign-on bonuses.
- [16-0086](#) Police Department out-of-state travel request - IACP.
- Attachments:** [Out of State travel-Arps](#)
- [16-0087](#) Police Department out-of-state travel request - ILEETA.
- Attachments:** [PD Travel ILEETA](#)
- [16-0107](#) Discuss short-term disability voluntary employee benefit.
- Attachments:** [Vol STD Comp](#)
- [16-0039](#) Discuss disabling web-based email for non-exempt employees.

6. CONVENE IN CLOSED SESSION

Notice is hereby given that the above governmental body may adjourn into a closed session during the meeting as authorized by Section 19.85(1)(c) of the Wisconsin Statutes, which authorizes the governmental body to convene in closed session for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

The specific subject matter that may be considered in closed session is:

- [16-0037](#) Discuss compensation for Police Department employee.

[16-0038](#) Discuss secondary employment policy.

Attachments: [EPM Secondary Employment](#)

7. RECONVENE IN OPEN SESSION

[16-0037](#) Discuss compensation for Police Department employee.

[16-0038](#) Discuss secondary employment policy.

Attachments: [EPM Secondary Employment](#)

8. ADJOURNMENT

If you need accommodations for this meeting, please notify the City Clerk's office at least 48 hours in advance of the meeting (or as soon as possible after the meeting is posted, if posted less than 48 hours prior to the meeting time) at 920-686-6950. For additional assistance, individuals with hearing or speech disabilities can call 711 and be connected to a telephone relay system.