



# City of Manitowoc

900 Quay Street  
Manitowoc, WI 54220  
www.manitowoc.org

## Meeting Agenda Personnel Committee

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Monday, October 3, 2016

6:00 PM

Council Chambers

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Pursuant to Section 19.84(2) and (3) of the Wisconsin Statutes, notice is hereby given to the public, to the Herald-Times-Reporter, the official newspaper of Manitowoc, and to those news media who have filed a written request for this notice that a meeting of the above-referenced will be held at the date, time and location listed above.

Notice is hereby given that a majority of the Common Council of the City of Manitowoc may be present at this meeting to gather information about the subject matter over which they have decision making responsibility.

The above governmental body will meet to discuss and possibly take action on the agenda items set forth below.

1. CALL TO ORDER
2. ROLL CALL
3. PUBLIC COMMENT
4. CONSENT AGENDA

These items will be approved by one motion unless any Committee Member wishes to remove an item for discussion.

REMOVAL OF CONSENT AGENDA ITEMS.

Any Committee Member may request removal of any item from the Consent Agenda, and such item shall be removed without debate or vote. Any item or part thereof removed from the Consent Agenda shall be separately considered.

[16-0910](#) Approval of September 13, 2016 Personnel Committee Minutes.

**Attachments:** [PC Minutes 09-13-16](#)

[16-0911](#) Review of legal fees billed out through Human Resources.

**Attachments:** [OUTSIDE LEGAL COUNSEL FOR HR Costs](#)

[16-0912](#) Report out on Health Plan Funding.

**Attachments:**      [August Health Plan Funding](#)

[16-0913](#)      Report out of Human Resources Initiatives.

**Attachments:**      [HR Update Oct 2016](#)

[16-0914](#)      Report out of City Attorney's Initiatives.

**Attachments:**      [Atty Update](#)

## 5. DISCUSSION AND ACTION ITEMS

[16-0907](#)      Discussion on Manty Health & Wellness Clinic.

**Attachments:**      [7.2016 CoM - Aurora BayCare Manty Clinic Summary](#)

[16-0916](#)      Request from DPW employees for exemption from 120-day retirement notice requirement.

[16-0917](#)      Discussion and possible action on new Sick Leave Payout language.

**Attachments:**      [Sick Bank Payout Language](#)

[16-0807](#)      Wage range adjustments for 2017 and pay-for-performance discussion.

**Attachments:**      [CDC-2016-17-Wage-Increase-Survey-Final-Report](#)  
[Comp Plan Step 1 elimination](#)  
[Compensation Recommended Changes](#)

[16-0827](#)      Streets Laborer Talent Pool.

**Attachments:**      [Res 15-760 eff 07-21-15](#)

[16-0909](#)      Discussion and possible action on Mayor's salary for 2017-2021 referred back to Personnel by Council.

**Attachments:**      [Mayor Salary Ord 2012-2016](#)

[16-0828](#)      Committee budget directives to Mayor.

## 6. ADJOURNMENT

If you need accommodations for this meeting, please notify the City Clerk's office at least 48 hours in advance of the meeting (or as soon as possible after the meeting is posted, if posted less than 48 hours prior to the meeting time) at 920-686-6950. For additional assistance, individuals with hearing or speech disabilities can call 711 and be connected to a telephone relay system.