



City of Manitowoc

900 Quay Street
Manitowoc, WI 54220
www.manitowoc.org

Meeting Agenda

Personnel Committee

Monday, July 31, 2017

6:00 PM

Council Chambers

Pursuant to Section 19.84(2) and (3) of the Wisconsin Statutes, notice is hereby given to the public, to the Herald-Times-Reporter, the official newspaper of Manitowoc, and to those news media who have filed a written request for this notice that a meeting of the above-referenced will be held at the date, time and location listed above.

Notice is hereby given that a majority of the Common Council of the City of Manitowoc may be present at this meeting to gather information about the subject matter over which they have decision making responsibility.

The above governmental body will meet to discuss and possibly take action on the agenda items set forth below.

1. Call to Order
2. Roll Call
3. Public Comment
4. Consent Agenda

These items will be approved by one motion unless any Committee Member wishes to remove an item for discussion.

REMOVAL OF CONSENT AGENDA ITEMS.

Any Committee Member may request removal of any item from the Consent Agenda, and such item shall be removed without debate or vote. Any item or part thereof removed from the Consent Agenda shall be separately considered.

[17-0767](#) Approval of June 5, 2017 Personnel Committee Minutes.

Attachments: [Meeting Minutes-06-05-2017](#)

[17-0768](#) Review of legal fees billed out through June 2017-Human Resources.

Attachments: [Outside Legal Costs for HR](#)

[17-0769](#) Report out on Health Plan Funding.

Attachments: [Med Den FAR 0617](#)

[17-0770](#) Report out of Human Resources Initiatives July, 2017.

Attachments: [HR Update July 2017](#)
[Perf Eval Form Template FINAL rev 7.2017](#)

[17-0771](#) Report out of City Attorney's Initiatives July, 2017.

Attachments: [Atty Update July 2017](#)

APPROVAL OF CONSENT AGENDA

5. Discussion and Action Items

[17-0764](#) Findings and recommendations for the Compensation Plan from Carlson Dettmann

Attachments: [Recommended 2018 Wage Structure](#)
[2017 Compensation Step Plan rev 7-1-2017](#)
[Costing Estimate - Comp plan implementation](#)
[Manitowoc - Project Update \(07-2017\)](#)

[17-0765](#) Establishment of a new committee to determine the priority and need for new job positions within the City

6. Convene in Closed Session

Notice is hereby given that the above governmental body may adjourn into a closed session during the meeting as authorized by Section 19.85(1)(e) of the Wisconsin Statutes, which authorizes the governmental body to convene in closed session for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.

The specific subject matter that may be considered in closed session is:

[17-0766](#) Update on police contract bargaining

Attachments: [Revisions for PD 2018-2020 Contract](#)

7. Reconvene in Open Session

[17-0766](#) Update on police contract bargaining

Attachments: [Revisions for PD 2018-2020 Contract](#)

8. Adjournment

If you need accommodations for this meeting, please notify the City Clerk's office at least 48 hours in advance of the meeting (or as soon as possible after the meeting is posted, if posted less than 48 hours prior to the meeting time) at 920-686-6950. For additional assistance, individuals with hearing or speech disabilities can call 711 and be connected to a telephone relay system.