



# City of Manitowoc

900 Quay Street  
Manitowoc, WI 54220  
www.manitowoc.org

## Meeting Agenda Personnel Committee

---

Monday, May 7, 2018

6:00 PM

Council Chambers

---

Pursuant to Section 19.84(2) and (3) of the Wisconsin Statutes, notice is hereby given to the public, to the Herald-Times-Reporter, the official newspaper of Manitowoc, and to those news media who have filed a written request for this notice that a meeting of the above-referenced will be held at the date, time and location listed above.

Notice is hereby given that a majority of the Common Council of the City of Manitowoc, or a standing committee of that body, may be present at this meeting to gather information about the subject matter over which they have decision making responsibility.

The above governmental body will meet to discuss and possibly take action on the agenda items set forth below.

1. Call to Order
2. Roll Call
3. Public Comment
4. Consent Agenda

These items will be approved by one motion unless any Committee Member wishes to remove an item for discussion.

#### REMOVAL OF CONSENT AGENDA ITEMS:

Any Committee Member may request removal of any item from the Consent Agenda, and such item shall be removed without debate or vote. Any item or part thereof removed from the Consent Agenda shall be separately considered.

[18-0416](#) Approval of April 2, 2018 Personnel Committee Minutes.

**Attachments:** [04-02-2018 Final Meeting Minutes.pdf](#)

[18-0417](#) Review of legal fees billed out through April, 2018-Human Resources.

**Attachments:** [\\_OUTSIDE LEGAL COUNSEL FOR HR Costs.pdf](#)

[18-0418](#) Report out on Health Plan Funding.

**Attachments:** [Med Den FAR 0318.pdf](#)

[18-0419](#) Report out of Human Resources Initiatives April, 2018.

**Attachments:** [HR Update May 2018](#)

[18-0420](#) Report out of City Attorney's Initiatives April, 2018.

**Attachments:** [May 2018 Attorney Update.pdf](#)

#### APPROVAL OF CONSENT AGENDA

### 5. Presentations

[18-0429](#) ABRC Presentation-Benefits 2019.

**Attachments:** [ABRC Presentation 5.2018.pdf](#)

### 6. Discussion and Action Items

[18-0422](#) Request for Resolution to approve offering a \$500 sign-on bonus to newly hired part-time Transit Drivers effective 5-22-2018 through 12-31-2018, with pro-rated payback clause.

**Attachments:** [Transit driver bonus example resolution-16-0147 - transit driver.pdf](#)

[18-0428](#) Request for a Resolution to Approve and Implement the City of Manitowoc Silica Policy.

**Attachments:** [City of Manitowoc Silica Policy Final for Approval.pdf](#)

[Silica Policy OSHA Requirements.pdf](#)

[18-0426](#) Request for Resolution to Hire Seasonal Employees Related to Elected Officials, Department Heads, or Supervisory Personnel.

**Attachments:** [16-0272 - Draft Resolution Seasonal Hiring - Relatives.pdf](#)

[18-0430](#) Business Relationships between Community Development Department and local businesses.

**Attachments:** [Gabriel Agenda Item Request.pdf](#)

[18-0421](#) Request for a Resolution-ADA Title II Policy, ADA Grievance Policy, ADA Notice, ADA Accommodation Form, and ADA Grievance Procedure.

**Attachments:**     [ADA Notice.pdf](#)  
[ADA Title II Policy.pdf](#)  
[City of Manitowoc ADA Complaint Assistance Form.pdf](#)  
[ADA Grievance Procedure.pdf](#)  
[ADA Printed Materials Notice.pdf](#)

## 7. Convene in Closed Session

Notice is hereby given that the above governmental body may adjourn into a closed session during the meeting as authorized by Section 19.85(1)(e) of the Wisconsin Statutes, which authorizes the governmental body to convene in closed session for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.

The specific subject matter that may be considered in closed session is:

[18-0425](#)             Maniwoc Professional Firefighters International Association of  
Firefighters Local 368 contract negotiations.

**Attachments:**     [City Response to FF Request to Bargain 2018.pdf](#)

## 8. Reconvene in Open Session

[18-0425](#)             Maniwoc Professional Firefighters International Association of  
Firefighters Local 368 contract negotiations.

**Attachments:**     [City Response to FF Request to Bargain 2018.pdf](#)

## Adjournment

If you need accommodations for this meeting, please notify the City Clerk's office at least 48 hours in advance of the meeting (or as soon as possible after the meeting is posted, if posted less than 48 hours prior to the meeting time) at 920-686-6950. For additional assistance, individuals with hearing or speech disabilities can call 711 and be connected to a telephone relay system.