



City of Manitowoc

900 Quay Street
Manitowoc, WI 54220
www.manitowoc.org

Meeting Agenda Personnel Committee

Monday, October 1, 2018

6:00 PM

Council Chambers

Pursuant to Section 19.84(2) and (3) of the Wisconsin Statutes, notice is hereby given to the public, to the Herald-Times-Reporter, the official newspaper of Manitowoc, and to those news media who have filed a written request for this notice that a meeting of the above-referenced will be held at the date, time and location listed above.

Notice is hereby given that a majority of the Common Council of the City of Manitowoc, or a standing committee of that body, may be present at this meeting to gather information about the subject matter over which they have decision making responsibility.

The above governmental body will meet to discuss and possibly take action on the agenda items set forth below.

1. Call to Order
2. Roll Call
3. Public Comment
4. Consent Agenda

These items will be approved by one motion unless any Committee Member wishes to remove an item for discussion.

REMOVAL OF CONSENT AGENDA ITEMS:

Any Committee Member may request removal of any item from the Consent Agenda, and such item shall be removed without debate or vote. Any item or part thereof removed from the Consent Agenda shall be separately considered.

[18-0986](#) Approval of September 6, 2018 Personnel Committee Minutes.

Attachments: [09-06-2018 Final Meeting Minutes.pdf](#)

[18-0987](#) Review of legal fees billed out through September, 2018-Human Resources.

Attachments: [OUTSIDE LEGAL COUNSEL FOR HR Costs.pdf](#)

[18-0988](#) Report out on Health Plan Funding.

Attachments: [Med Den FAR 0818.pdf](#)

[18-0989](#) Report out of Human Resources Initiatives October, 2018.

Attachments: [HR Update October 2018.pdf](#)

[18-0990](#) Report out of City Attorney's Initiatives October, 2018.

Attachments: [Oct 2018 Attorney Update.pdf](#)

APPROVAL OF CONSENT AGENDA

5. Convene in Closed Session

Notice is hereby given that the above governmental body may adjourn into a closed session during the meeting as authorized by Section 19.85(1)(e) of the Wisconsin Statutes, which authorizes the governmental body to convene in closed session for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.

The specific subject matter that may be considered in closed session is:

[18-0425](#) Manitowoc Professional Firefighters International Association of Firefighters Local 368 contract negotiations.

Attachments: [City Response to FF Request to Bargain 2018.pdf](#)

Notice is hereby given that the above governmental body may adjourn into a closed session during the meeting as authorized by Section 19.85(1)(c) of the Wisconsin Statutes, which authorizes the governmental body to convene in closed session for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

The specific subject matter that may be considered in closed session is:

[18-1034](#) Discussion on Vendor Complaint Regarding an Employee.

6. Reconvene in Open Session

[18-0425](#) Manitowoc Professional Firefighters International Association of Firefighters Local 368 contract negotiations.

Attachments: [City Response to FF Request to Bargain 2018.pdf](#)

[18-1034](#) Discussion on Vendor Complaint Regarding an Employee.

7. Discussion and Action Items

[18-0991](#) Law Enforcement Employee Relations Division of the Wisconsin

- Professional Police Association Contract Memo of Understanding
Attachments: [draft 3MOU Dues Deduction-Manitowoc PD draft 3 \(1\).pdf](#)
- [18-1033](#) Committee Budget Directives to Mayor.
- [18-0985](#) Self-Funded Workers' Compensation Plan Intent and Agreement Resolution for 2019-2021.
Attachments: [Res to continue with self-insured Workers' Comp plan eff. 1-1-2019.pdf](#)
- [18-1009](#) Manty Health and Wellness Clinic Renewal for 2019 and 2020.
Attachments: [_Manty clinic v7 FINAL fully executed updated 9.2017.pdf](#)
[Amendment - Manty Clinic Agreement - 9-28-18.v1.pdf](#)
- [18-0996](#) Request to Increase the Compensation Plan Based on the Recommendation from Consultant
Attachments: [CDC-201819-Salary-Increase-Survey-Final.pdf](#)
- [18-0997](#) Unpaid leave of absence request for Transit employee.
Attachments: [Leave request-Transit.pdf](#)
- [18-1004](#) Workers Compensation Claims Policy
Attachments: [2018 Workers' Compensation Claim Policy.pdf](#)
- [18-0995](#) Update to Electronic Communications Policy
Attachments: [Proposed New Policy.pdf](#)
[Current Electronic Communications Policy.pdf](#)

8. Adjournment

In accordance with the requirements of Title II of the Americans with Disabilities Act (ADA), the City of Manitowoc will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities. If you need assistance or reasonable accommodations in participating in this meeting or event due to a disability as defined under the ADA, please call the City Clerk's office at 920-686-6950 or the City's ADA Coordinator at (920) 686-6990 or e-mail cityattorney@manitowoc.org at least 48 hours prior to the scheduled meeting or event to request an accommodation. For additional assistance, individuals with hearing or speech disabilities can call 711 and be connected to a telephone relay system.