



# City of Manitowoc

900 Quay Street  
Manitowoc, WI 54220  
www.manitowoc.org

## Meeting Agenda Personnel Committee

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Monday, April 1, 2019

5:30 PM

Council Chambers

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Pursuant to Section 19.84(2) and (3) of the Wisconsin Statutes, notice is hereby given to the public, to the Herald-Times-Reporter, the official newspaper of Manitowoc, and to those news media who have filed a written request for this notice that a meeting of the above-referenced will be held at the date, time and location listed above.

Notice is hereby given that a majority of the Common Council of the City of Manitowoc, or a standing committee of that body, may be present at this meeting to gather information about the subject matter over which they have decision making responsibility.

The above governmental body will meet to discuss and possibly take action on the agenda items set forth below.

1. Call to Order
2. Roll Call
4. Public Comment
3. Consent Agenda

These items will be approved by one motion unless any Committee Member wishes to remove an item for discussion.

#### REMOVAL OF CONSENT AGENDA ITEMS:

Any Committee Member may request removal of any item from the Consent Agenda, and such item shall be removed without debate or vote. Any item or part thereof removed from the Consent Agenda shall be separately considered.

[19-0318](#) Approval of March 4, 2019 Personnel Committee Minutes

**Attachments:** [03-04-2019-PC Final Meeting Minutes.pdf](#)

[19-0319](#) Review of legal fees billed out through March, 2019-Human Resources

**Attachments:** [HR Legal Costs.pdf](#)

[19-0320](#) Report out on Health Plan Funding

**Attachments:** [Med Den FAR 0219 .pdf](#)

[19-0321](#) Report out of Human Resources Initiatives April, 2019

**Attachments:** [HR Update Apr 2019](#)

[19-0322](#) Report out of City Attorney's Initiatives April, 2019

**Attachments:** [April 2019 Attorney Update.pdf](#)

#### APPROVAL OF CONSENT AGENDA

### 5. Discussion and Action Items

[19-0325](#) Out of State Travel Request-Fire Department-Washington D.C. -April 23-26, 2019

**Attachments:** [FD Out of State Travel.pdf](#)

[19-0324](#) Out of State Travel Request-Police Department-Atlanta, GA-June 11-13, 2019

**Attachments:** [PD Out of State Travel.pdf](#)

[19-0323](#) Memo of Understanding-Police Department Lateral Transfers

**Attachments:** [201903131423.pdf](#)

[19-0327](#) Memo of Understanding-Police Department-Training Academy Working Conditions

**Attachments:** [20190313152112829.pdf](#)

[19-0340](#) Lakeland University Corporate Partnership Agreement

**Attachments:** [Corporate Partnership - Lakeland University.pdf](#)  
[Lakeland University Final Corporate Partnership Agreement 032719.pdf](#)  
[Lakeland University-corporate-partner-brochure.pdf](#)

[18-1228](#) Pay for Performance and Sustainability of Compensation Plan

**Attachments:** [Comp plan employee distribution 12.2018 for Personnel](#)  
[2018 Comp Plan rev 12.2018.pdf](#)

[19-0139](#) Amendments to Code of Ethics, Council Rules, and Council Code of Conduct

**Attachments:** [Revisions to Code of Ethics April 2019.pdf](#)  
[Council Code of Conduct April 2019.pdf](#)  
[CouncilRules2017-18 Amended 4-2019.pdf](#)

[19-0326](#)

Request from Alder Gabriel to address Council and City Employee Code of Conduct

Attachments:

[Fwd\\_ Personnel Committee Agenda Item Requests .pdf](#)

## 6. Adjournment

In accordance with the requirements of Title II of the Americans with Disabilities Act (ADA), the City of Manitowoc will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities. If you need assistance or reasonable accommodations in participating in this meeting or event due to a disability as defined under the ADA, please call the City Clerk's office at 920-686-6950 or the City's ADA Coordinator at (920) 686-6990 or e-mail [cityattorney@manitowoc.org](mailto:cityattorney@manitowoc.org) at least 48 hours prior to the scheduled meeting or event to request an accommodation. For additional assistance, individuals with hearing or speech disabilities can call 711 and be connected to a telephone relay system.